

Staff Development

Professional Growth and Development for Non-administrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References: 5240 - Evaluation of Staff
 5005 - Employment Disclosures, Certification Requirements,
 Assurances and Approval

Legal References: RCW 28A.415.040 In-Service Training Act of 1977 —
 Administration of funds — Rules — Requirements for local
 districts — In-service training task force
 WAC 181-85-075 Continuing education requirement
 WAC 181-85-200 In-service education approval standards
 WAC 392-121-255 Definition — Academic credits
 WAC 392-121-257 Definition — In-service credits
 WAC 392-192 Professional development programs
 WAC 392-195 School personnel— In-service training program

Management Resources: 2011 - December Issue

Zillah School District

Adoption Date: 04.29.99

Classification: **Discretionary**

Revised Dates: **07.26.07; 02.27.12**